



Our Health & Safety Policy

Higgins is committed to providing a safe, healthy work environment. We are committed to avoiding workplace injuries. We believe there is no excuse for unsafe behaviour.

- A Health & Safety system is integral to our business and we comply with legislation, standards, codes of practice and industry best practice.
- We encourage and support healthy lifestyle choices in the team.
- Throughout the company, team members look to continuously improve processes to make things safer through objectives and targets.
- To keep the workplace safe, all Higgins team members must follow safe work practices and reduce any risks in their work.
- It is the responsibility of all team members to:
 - Check their surroundings.
 - Look after their own and other people's safety.
 - Stop work if something is unsafe. If you can't fix it tell your supervisor.
- Managers, supervisors and staff representatives are responsible for providing the necessary resources, time, coaching mentoring and training to ensure Higgins team members are skilled and equipped to keep themselves and others safe in their workplace.

Our Health and Safety system aims to provide:

- Effective hazard control.
- A process of consultation and participation for all Higgins team members and their representatives.
- Planned induction for all new Higgins team members.
- Preventative action to eliminate, or where not possible, to minimise the risk of injury or illness.
- Useful risk prevention information for Higgins team members.
- Assurance that all Higgins team members are aware of their responsibilities.
- Proper training and supervision.
- Monitoring of work places and team health.
- Recording and investigating of all accidents/incidents.
- Accurate measurements of Health and Safety performance.
- Safe machinery and the right safety equipment.
- What to do in an emergency.
- Management of contractors and subcontractors.



Ken Lotu-Iiga, General Manager
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